

PURPOSE

Head Start is designed to promote school readiness by enhancing the social and cognitive development of economically disadvantaged children and families through the provision of education, health, nutrition, social/emotional, mental health, disabilities, and social services. Children with disabilities are also served in the Head Start program.

Two very unique attributes distinguish Head Start from any other preschool program in our community or in the country. Those distinguishing elements are the comprehensiveness of the program design and the degree to which parents are involved in all aspects of the program. These factors have helped to develop the philosophy of the Head Start Programs and promote the belief that we must prepare, educate and develop our children and their families so that they are positive contributors to our community.

Head Start uses the **Child and Adult Care Food Program** funded through the State of Tennessee Department of Human Services. CACFP reimburses Head Start programs for providing healthy meals and snacks to children in the program.

MISSION

The mission of Upper East Tennessee Human Development Agency, Inc. is to provide education, direction and support to individuals, families and organizations in order to strengthen and stabilize the community through collaborative efforts of Agency programs and cooperative partnerships.

VISION

The vision of UETHDA is to be the model Agency for the community, state and nations by:

- Valuing* the intrinsic worth of each individual, family and organization.
- Supporting* the community through exemplary, essential and distinct services.
- Empowering* consumers to reach their greatest potential.
- Enhancing* community partnerships through collaborative efforts.
- Fostering* a seamless continuum of care to consumers.

Grantee Program Information Report 2007-08

Number of children funded for enrollment	867
Average monthly enrollment	878
Number of children served during the year	1046
Number of eligible children	1030
Number of teaching staff	122
Ratio of classroom staff to children	1:9
Teacher replacement turnover during the school year	5
Percentage of children who receiving medical/dental care	86.88%
Number of children served who had a disability	102
Percentage of children with a disability	11.76%
Number of volunteers	1456
Number of families served	999
Number of single-parent families	549
Number of single-parent families in which the parent is not working	287
Number of 2-parent families in which no parent works	85
Number of families without a high school education	199
Number of families participating in family goal planning	854
Number of homeless children served	10

REVENUE

Federal—Head Start \$7,468,088
This amount includes funding for our two delegate agencies

In addition to the federal Head Start grant, we also receive \$147,492 for Child Care and \$444,007 for CACFP.

The agency is also funded to operate **LIHEAP** (Low-Income Energy Assistance Program); **WAP** (Weatherization Assistance Program); **CCRC** (Child Care Resource & Referral); **RSVP** (Retired and Senior Volunteer Program); **SCSEP** (Senior Community Service Employment Program); **TEFAP** (USDA Commodity Program); **FEMA** (The Emergency Food and Shelter Program); and **CSBG** (Community Services Block Grant).

ANNUAL REPORT HEAD START

SPRING 2009

CARTER, GREENE, HANCOCK, HAWKINS, JOHNSON, SULLIVAN, UNICOI, and WASHINGTON COUNTIES

- A pre-school education and family support to more than 1105 of the most vulnerable children in our area
- The best pre-school academic program available

UPPER EAST TENNESSEE
HUMAN DEVELOPMENT AGENCY,
INC.

HEAD START PROGRAM

- Special education services for children with disabilities
- Well-supervised staff with degrees or CDA credentials
- Superior staff- to-child teaching ratio of 1:10 (1:9 in most classes)



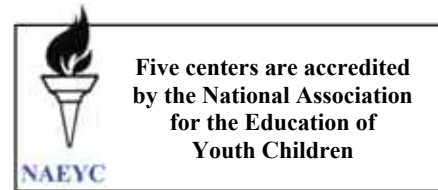
- Preventive health care for each child
- Free dental exams & treatment
- Health insurance referrals
- Family goal planning and other social services
- Emergency assistance via referrals to local resources
- Bus transportation (except Carter & Johnson Counties)

- Average class size of 17
- Nutrition services
- Mental health services with on-site consultation
- Hearing, vision, speech, and language screenings and referrals for follow-up care
- High ECERS scores – Tennessee's 3 STAR Quality Rating System



**FULL-DAY
FULL-YEAR
CLASSROOM**

In addition to academic and social services to children, Head Start also provides many services to families, about half of whom are single-parent families.



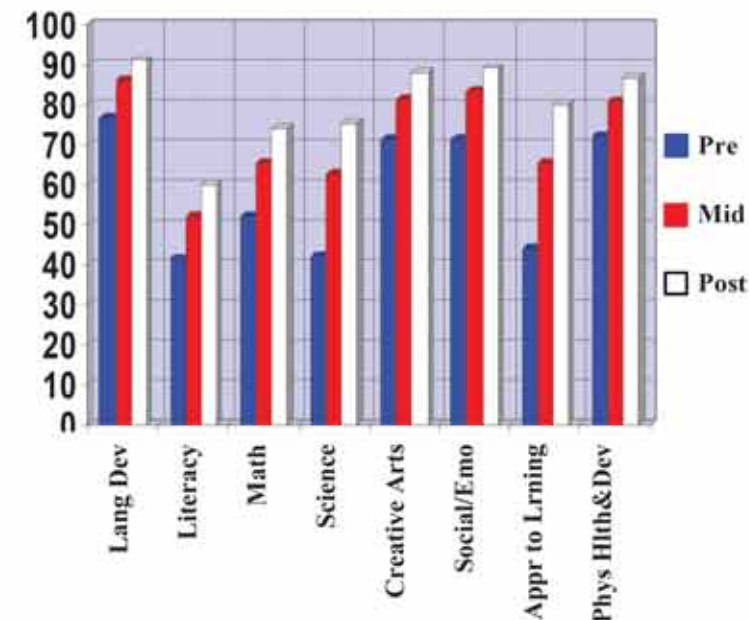
HEAD START is a comprehensive program for preschool children from low-income families. Head Start children and families are provided the following:

Education and Early Childhood Development Services	Child Health Services (Dental and Medical Screenings, Treatment and Follow-up)	Services for Children with Disabilities
Developmental, Sensory, and Behavioral Screenings	Child Nutritional Services (Healthy Meals and Snacks)	Classroom Observations and Services from Mental Health Professionals
Social Services	Community Partnership Opportunities	Parent Involvement Opportunities

2007-2008 PRE, MID, AND POST OUTCOMES AVERAGES

The Head Start Child Outcomes Framework is intended to guide Head Start programs in their ongoing assessment of the progress and accomplishments of children and in their efforts to analyze and use data on child outcomes in program self-assessment and continuous improvement.

The graph below indicates end of the year averages for the entire program in all of the required domains. The Learning Accomplishment Profile Diagnostic Assessment is administered to all of the Head Start children at the beginning of the year (pre), middle of the year (mid), and end of the year (post).



FUNDING INFORMATION

Category	Amount
Personnel	\$2,999,583
Fringe Benefits	\$1,370,729
Travel	\$14,387
Equipment (Bus)	\$55,000
Supplies	\$106,000
Contractual	\$1,471,866
Other	\$1,450,523
Total	\$7,468,088

In November of 2008, a *federal review* team issued its final report with no deficiencies or compliance issues. The *annual audit*, conducted in September 2008 resulted in no findings!

All centers are either licensed or permitted as follows:

- Partnership centers receive a permit to operate from the Department of Education (DOE)
- Non-partnership centers are licensed by the Tennessee Department of Human Services, Child Care Licensing, and have a Three-Star Rating. (Tennessee's top rating!)
- Five centers are NAEYC Accredited.

Head Start is operated by Upper East Tennessee Human Development Agency, Inc.

TYPICAL PARENT INVOLVEMENT ACTIVITIES

- | | |
|---|--|
| Springtime egg decorating | Mental health and adult education |
| Valentine projects for parents and children | Book a night loans |
| Visits from musicians | Medical and dental appointments and follow-ups |
| Dad and Male-Friendly activities | Parent volunteers in classroom |
| End of the year kindergarten registration with teachers | Field trips |
| Reading Is Fundamental (RIF) Program | |

TYPICAL SERVICES OFFERED TO FAMILIES

Referral and Direct Services for:

- Adult education
- Job counseling
- Job training
- Job search
- Marriage enrichment
- Parenting
- Male Involvement Activities
- Counseling
- Child support
- Food
- Shelter
- Clothing
- Utility payments
- Medical services
- Dental services
- Home safety
- Car seats
- ...and much more